

Compensation for full-time pastors

Resident Membership	BGCT CHURCHES			SBC CHURCHES NATIONWIDE*		
	Mean Average	High	Low	Mean Average	High	Low
1 - 99	31,823	57,000	19,700	34,027	89,748	13,200
100 - 199	37,279	79,000	22,100			
200 - 299	38,608	55,334	21,000	37,274	97,000	14,119
300 - 399	38,322	57,100	20,800	41,078	100,325	16,000
400 - 499	49,105	84,000	22,960	44,011	92,216	13,149
500 - 749	56,257	119,216	33,037	47,080	119,216	12,900
750 - 999	55,577	85,630	30,828	57,758	120,000	18,200
1,000 - 1,499	64,948	105,215	35,500	65,020	110,927	25,490
1,500 - 2,999	81,972	126,760	49,340	74,649	126,760	21,610
3,000 +	131,699	194,615	92,054	95,451	194,615	49,340

About this data: Compensation is defined as salary (plus housing allowance, in the case of ordained ministers). Compensation does not include benefits such as insurance, annuity contributions, automobile expenses, book allowances, etc. Texas data was gleaned by mailing a questionnaire to a stratified random sample of BGCT-affiliated ministers. National data was gleaned by similar mailings conducted by most other state Baptist conventions. The highs and lows reported here may not be the actual highs and lows but represent the highs and lows of the group of ministers who responded. For example, 51 churches affiliated with the BGCT fall into the largest membership category on this chart, 3,000 or more. The survey included responses from 16 percent of those 51 churches.

* SBC data is reported in slightly different resident-membership categories. Those categories have been aligned as closely as possible with BGCT reporting categories for comparative purposes on this chart.

Compensation for full-time ministers other than pastors

Resident Membership	BGCT CHURCHES			SBC CHURCHES NATIONWIDE*		
	Mean Average	High	Low	Mean Average	High	Low
1 - 99	No data			35,989	95,571	15,600
100 - 199	No data					
200 - 299	27,153	31,670	22,635	32,441	58,000	19,000
300 - 399	30,709	46,600	23,084	33,677	82,444	16,068
400 - 499	35,470	43,000	24,500	35,199	67,108	15,000
500 - 749	38,983	90,250	21,750	35,665	85,000	16,640
750 - 999	38,375	58,950	24,000	40,199	89,000	18,308
1,000 - 1,499	45,816	121,400	20,000	45,475	121,400	16,640
1,500 - 2,999	51,677	96,900	16,918	49,525	111,980	20,800
3,000 +	58,000	118,850	22,600	52,583	118,850	20,095

About this data: See note on chart above. Compensation is defined as salary (plus housing allowance, in the case of ordained ministers).

* SBC data is reported in slightly different resident-membership categories. Those categories have been aligned as closely as possible with BGCT reporting categories for comparative purposes on this chart.